

BHARAT SANCHAR NIGAM LIMITED
(A Government of India Enterprise)
Office of the Chief General Manager, Tamil Nadu Telecom Circle, Chennai-600002.

No.CAO(F)/Union/2012/8 dated at Chennai 600 012 the 02.03.2012

3.3.2012

To

Shri N.Veerapandian
Circle Secretary
AIBSENLEA, Tamil Nadu Circle
Chennai.

Sir,

Sub:- Settlement of Staff Grievances-reg.

Ref:- Your letter No.AIBSNLEA/GM(F)/2011-12/140 dt. 28.02.12.

With reference to your letter cited above, we would like to clarify the position on the issues raised as below:-

Officiating arrangement in the cadre of CAO/AO:- Officiating promotion is ordered on Circle basis based on Circle Seniority and vacancies as at a particular date and not on the basis of vacancies at SSA level. Accordingly, the rules / procedure on the subject is followed as already intimated to you in this office letters dated 10.02.12 and 21.02.12.

Now as per Executive Promotion Policy letter dated 18.01.07, Para No.1'II(vi) "the provisions of Adhoc/officiating arrangements will cease to exist in the company consequent upon completion of Group "A" absorption and implementation of Promotional avenues in respect of Group "A" officers as well. Thus, only regular post based promotions, as per BSNL RRs (either notified or to be notified), and looking after arrangements under FR 49 will remain operational".

Kindly
Shri. J. S. Srinivasan
Sr. AO / STR

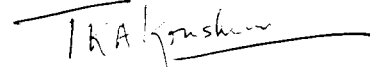
In view of the provisions in Executive Promotion Policy, clarification/guidelines is sought from PGM(FP), Corporate Office. Letter in this regard is being issued. As such, we may have to await for the clarification/guidelines from Corporate Office for taking further action in this regard.

Officiating arrangement in respect of posts not operated:- As already intimated in our letter dated 27.02.12, restoring 2 posts to needy SSA will be considered after assessing the work load in terms of DELs, Mobile Connections etc.

Seniority in the cadre of JAOs:- As already intimated in our letter dated 27.02.12, we have taken up the issue with Corporate Office for fixing seniority in respect of these 18 JAOs. The matter will be pursued.

In view of the position given above, we request the Association to refrain from any agitational programme and we may await guidelines from Corporate Office with regard to officiating arrangement or looking after arrangement.

Yours faithfully,



(T.K.ANANTHAKRISHNAN)

DEPUTY GENERAL MANAGER, FINANCE,
O/o CGMT, BSNL, CHENNAI 600 002.

22/3/12