



*Recd on  
13/2/12*

**OFFICE OF THE CHIEF GENERAL MANAGER, BSNL,  
TAMIL NADU CIRCLE, CHENNAI 600 002.**

No.CAO [F]/Union Corrs./2010/46 Dated at Chennai the 10-02-2012.

To

Shri N. Veerapandian,  
Circle Secretary,  
AIBSENLEA, Tamil Nadu Circle,  
Chennai

Sir,

Sub: Settlement of Staff grievance – offg. arrangement /  
Transfer in Accounts Cadre and agitation programme – reg.

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This has reference to AIBSNLEA, TN Circle letter No. AIBSNLEA/GM[F]/2011-12/136 dated 28-01-2012 and discussion with General Manager [Fin] on 28-01-2012 on the above subject. Replies to points raised are furnished hereunder.

Officiating arrangement in the cadre of CAO – Left out cases

1. Shri M.L. Raja, Cuddalore - case has been referred to General Manager, Cuddalore for further necessary action. ✓
2. & 3. Even though the officers in Kumbakonam and Thanjavur fulfill the eligibility conditions, they do not fall within the eligibility list based on vacancies allotted for OC. 56 Nos. of vacancies were considered for CAO officiating arrangement and as per SC / ST roster pointer, its break up is OC – 44, SC – 8 and ST – 4. The eligibility list is based on the above break up.
4. The two posts are not diverted posts from Coimbatore and Madurai SSAs. The net effect of revised justification of posts approved by CGM has resulted in over all [-] 2 posts. Hence for officiating arrangement, these 2 posts have not been considered.
5. This will be considered in the next officiating spell.

Officiating arrangement in the Cadre of AO – Left out Cases.

There are 18 JAOs without seniority numbers, whose inter-se- seniority is not fixed by Corporate Office. The case has taken up with Corporate Office for fixing seniority.

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Even though ~~the~~ these officers fulfill the eligibility conditions, they do not fall within the eligibility list based on vacancies allotted for OC. 68 Nos. of vacancies were considered for AO officiating arrangement and as per SC / ST roster pointer, its break up is OC – 54, SC – 10 and ST – 4. The eligibility list is based on the above break up.

Thanjavur & Madurai:

As per the revised justification, a copy of the same has been given to you the Sanctioned Strength of AO in Thanjavur and Madurai is 10 and 16 and the working Strength is more, Viz. 11 and 18 respectively. Hence officiating arrangement for AO could not be made in Thanjavur and Madurai SSA for resultant vacancies .

Virudhunagar:

Officiating case of S. Srinivasan, JAO Virudhunagar, will be considered in the next officiating arrangement spell based on his seniority number.

3. Transfer Cases:

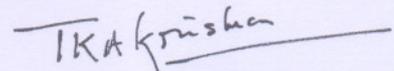
1. Transfer case of Shri M. Panneerselvam, CAO, Tirunelveli - order has been issued. ✓

2. Transfer cases of Shri C. Sankarakumar, AO, Tuticorin and Shri R.M. Jeayaraman AO, Tuticorin will be considered at the appropriate time. ✓

3. As regards the transfer case of Smt. K. Akila, there is no revision in the order. Further she has already been relieved from CMTS, Trichy Office. ✓

In view of the above, on behalf of the Management, I would request you to refrain from any agitation programme, in order to maintain cordial relations.

Yours faithfully,



[T.K. ANANTHAKRISHNAN]  
Deputy General Manager (P & EF),  
O/o Chief General Manager, BSNL  
T. N. Circle, Chennai 600 002.