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BHARAT SANCHAR NIGAM LIMITED
(A Government of India Enterprise)

Office of the Chief General Manager, Tamil Nadu Telecom Circle, Chennai-600002.

No. CAO(F)/Unkon/2012/3 dated at Chennai 600 012 the 27.02.2012

To

Shri N.Veerapandian
Circle Secretary
AIBSENLEA, Tamil Nadu Circle
Chennai.

Sir,

Sub:- Settlement of Staff Grievances – reg.

Ref:- Your letter No.AIBSNLEA/GM(F)/2011-12/137 dt. 21.02.12.

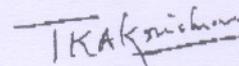
With reference to your letter cited above, issuewise reply is given below:-

- 1) Officiating arrangement in the cadre of CAO and AO – (Para No.1,2 and 4) :- Post based officiating promotion is considered based on Circle seniority and vacancies as at a particular date and not on the basis of vacancies at SSA level. Options were called for only for ascertaining the officers' preferences for posting in other SSAs and accordingly postings were issued. Eligibility list can be expanded further only when seniors decline promotion
- 2) Officiating arrangement in respect of posts not operated (Para No.3):- As already intimated in this office letter dated 10.02.12, the 2 posts are not diverted posts from Coimbatore and Madurai SSAs. The net effect on revised justification of posts approved by CGM has resulted in overall (minus) 2 posts. Hence, for officiating arrangement, these two posts are not considered. Moreover, compared to other SSAs, where we could not fill up the vacant CAO posts for want of optees and many posts are lying vacant, all the CAO vacancies in Madurai and Coimbatore have been filled up and these SSAs have full compliment of CAOs. Hence, there is no justification for diverting the post to Coimbatore and Madurai. Restoring these two posts to needy SSAs will be considered after assessing the work load in terms of DELs, Mobile connections etc.

- 3) Request transfers (Para No.5):- All requests for transfers are duly registered and considered based on the vacancy in the destination SSA and the vacancy position in the originating SSA and also considering the work requirement. Your contention of "Unhelpful attitude" is not based on facts. In fact, during the last one year 3 DGMs, 4 CAs, 10 Sr.AO/AOs and 5 JAOs have been given request transfer to their place of choice. Pending request transfers are almost current except for Chennai in the cadre of AOs/JAOs for want of vacancies.
- 4) Seniority in the cadre of JAO (Para No.6):- There are 18 JAOs without seniority numbers whose inter-se-seniority is not fixed by Corporate Office. The case has been taken up with Corporate Office for fixing seniority vide this office letter No.TSA(F)/44-14/2007/18 dated 25.05.09 and reminder letters dated 06.03.10, 30.04.10, 24.05.11 and 25.02.12. For want of seniority number, these 18 JAOs could not be considered for officiating promotion as AC.
- 5) Officiating promotion for Shri M.L.Raja, Sr.AO, Cuddalore (Para No.7):- As already intimated in our letter dated 10.02.12, the case had already been referred to GM, Cuddalore who is the competent authority to decide the matter.

In view of the above, on behalf of the management, I would request to refrain from any agitation programme in order to maintain cordial relations.

Yours faithfully,



(T.K.ANANTHAKRISHNAN)
DGM (P&EF), O/o CGMT, CNI