



No.1-30 /2011-PAT(BSNL)

Dated, the 03 -01-2012

**OFFICE MEMORANDUM**

Subject:- Method of pay fixation of Executives recruited as per Special Lateral Direct Recruitment Rules, 2011 of BSNL Management Services.

This has a reference to the Special Lateral Direct Recruitment Rules, 2011 of BSNL Management Services for recruitment notified vide BSNL letter No.437-101/2011-Pers.I dated 26.12.2011. The undersigned is directed to convey the approval of Management Committee of BSNL Board for method of pay fixation to be followed in respect of ITS Group 'A' Officer on their appointment in BSNL in accordance with above Recruitment Rules will be as follows:

"On recruitment the basic pay in the admissible IDA pay scale will be fixed at the minimum of the scale. Further, this will be subject to the pay fixation methodology as follows:

- (i) The pay will be fixed in a manner, so that the basic pay and DA, as admissible in BSNL IDA pay scale, is equal to the basic pay plus grade pay if any, plus DA being drawn in the parent(previous) organization/department.
- (ii) The basic pay fixed under this methodology will not exceed the maximum of the scale of the pay of the post to which recruitment/offer of the appointment is made.
- (iii) The pay so fixed as above shall not make any candidate entitled for higher seniority by virtue of his/her higher pay."

(Sheo Shankar Prasad)  
Asstt. General Manager(Pers.V)  
Tel. No.23037475

Copy to:

- (i) PPS to CMD, BSNL.
- (ii) PPS to Dir.(HRD)/Dir(Opr.)/Dir(PL & NS)/Dir (C&M)/Dir(CFA), BSNL Board.
- (iii) All Executive Directors, BSNL Corporate Office.
- (iv) Jt. Secretary(T), DoT w.r.t. DoT OM No.A-11013/33/2011-Abs.Cell dated 28.11.2011.
- (v) All CGMs., BSNL.
- (vi) All PGMs/Sr.GM/GM/Addl.GMs/DGMs in BSNL Corporate Office.